

From: [Snow, William W - APHIS](#)
To: [Gibbens, Robert - APHIS](#); [Rhyner, Aaron A - APHIS](#)
Subject: RE: Justification for a minimum of 4-5 inspectors for Envigo
Date: Thursday, October 7, 2021 11:43:32 AM

Copy that. Thanks Bob.

Will

William W. Snow, D.V.M.

Acting Assistant Director of Animal Welfare Operations

USDA | APHIS | Animal Care

Mobile: +1 (314) 202-9380

Office: +1 (970) 494-7492

William.W.Snow@usda.gov

www.aphis.usda.gov/animalwelfare

From: Gibbens, Robert - APHIS <robert.m.gibbens@usda.gov>
Sent: Thursday, October 7, 2021 9:43 AM
To: Snow, William W - APHIS <william.w.snow@usda.gov>; Rhyner, Aaron A - APHIS <aaron.a.rhyner@usda.gov>
Subject: RE: Justification for a minimum of 4-5 inspectors for Envigo

For multiple reasons, including optics and the possibility of COVID exposure, the onsite team needs to be limited to 3.

From: Snow, William W - APHIS <william.w.snow@usda.gov>
Sent: Thursday, October 7, 2021 9:38 AM
To: Gibbens, Robert - APHIS <robert.m.gibbens@usda.gov>; Rhyner, Aaron A - APHIS <aaron.a.rhyner@usda.gov>
Subject: FW: Justification for a minimum of 4-5 inspectors for Envigo

Hi Bob and Aaron,

I received this request (attached) to have a large team inspection (4-5 inspectors) do the next inspection at Envigo in VA (cert. #s 23-R-0187 and 32-A-0774). Both of these sites are HIF that are due later this month.

Based on the size of the facility and the number NCIs identified on the last inspection, my recommendation is that we approve for a team of 4 to go out for the next inspection. This will reduce the duration of the inspection for the facility's benefit, and reduce the stress on the inspectors thus safeguarding their well-being.

What are your thoughts? I would have given my approval, but I understand the possible perception

issue involved with sending that many people to a facility.

Thanks,

Will

William W. Snow, D.V.M.

Acting Assistant Director of Animal Welfare Operations

USDA | APHIS | Animal Care

Mobile: +1 (314) 202-9380

Office: +1 (970) 494-7492

William.W.Snow@usda.gov

www.aphis.usda.gov/animalwelfare

From: Cole, Heather - APHIS <heather.a.cole@usda.gov>

Sent: Wednesday, October 6, 2021 4:32 PM

To: Snow, William W - APHIS <william.w.snow@usda.gov>

Subject: FW: Justification for a minimum of 4-5 inspectors for Envigo

Hi Will!

The inspection team from the last Envigo inspection (Dana's territory) strongly feels they need more than 3 inspectors. Please see the attached letter they wrote up ☺ Dr. Gibbens is familiar with Envigo, but I don't know if Aaron is. Would you mind reaching out to see the maximum number of inspectors we could take? Based on their response, then we can identify a team and start setting a date.

Also, since I will be out I wanted to let you know how much I have enjoyed having you as a supervisor. You are such an amazing person and make a fantastic leader! I really hope you come back to us in AWO soon!

Thank you!!

Heather

From: PerezBaum, Rachel - MRP-APHIS <Rachel.PerezBaum2@usda.gov>

Sent: Thursday, September 30, 2021 10:50 AM

To: Cole, Heather - APHIS <heather.a.cole@usda.gov>

Subject: Justification for a minimum of 4-5 inspectors for Envigo

Hey!

Maybe this can help with Dr. Gibbens' approval.

Rachel Pérez-Baum, DVM, MPH

Veterinary Medical Officer

USDA, APHIS, Animal Care

Cell: 804-297-5558

rachel.perezbaum2@usda.gov

From: [Rhyner, Aaron A - APHIS](#)
To: [Gibbens, Robert - APHIS](#)
Subject: FW: Justification for a minimum of 4-5 inspectors for Envigo
Date: Thursday, October 7, 2021 11:40:00 AM
Attachments: [Proposed inspection operations for Envigo in Cumberland.docx](#)

I previously approved 3 inspectors to go as I was concerned with optics of having 5 inspectors go and the risk of COVID exposure.

From: Snow, William W - APHIS <william.w.snow@usda.gov>
Sent: Thursday, October 7, 2021 9:38 AM
To: Gibbens, Robert - APHIS <robert.m.gibbens@usda.gov>; Rhyner, Aaron A - APHIS <aaron.a.rhyner@usda.gov>
Subject: FW: Justification for a minimum of 4-5 inspectors for Envigo

Hi Bob and Aaron,

I received this request (attached) to have a large team inspection (4-5 inspectors) do the next inspection at Envigo in VA (cert. #s 23-R-0187 and 32-A-0774). Both of these sites are HIF that are due later this month.

Based on the size of the facility and the number NCIs identified on the last inspection, my recommendation is that we approve for a team of 4 to go out for the next inspection. This will reduce the duration of the inspection for the facility's benefit, and reduce the stress on the inspectors thus safeguarding their well-being.

What are your thoughts? I would have given my approval, but I understand the possible perception issue involved with sending that many people to a facility.

Thanks,

Will

William W. Snow, D.V.M.
Acting Assistant Director of Animal Welfare Operations
USDA | APHIS | Animal Care
Mobile: +1 (314) 202-9380
Office: +1 (970) 494-7492
William.W.Snow@usda.gov
www.aphis.usda.gov/animalwelfare

From: Cole, Heather - APHIS <heather.a.cole@usda.gov>
Sent: Wednesday, October 6, 2021 4:32 PM
To: Snow, William W - APHIS <william.w.snow@usda.gov>